

Letter of Understanding

Between

British Columbia Assessment Authority

(Hereinafter referred to as the “Employer”)

And

(the “Parties”)

Canadian Union of Public Employees, Local 1767

(Hereinafter referred to as the “Union”)

WHEREAS the Parties are signatories to a Collective Agreement (the “Agreement”) and have a mutual desire to support the goals and direction of the Provincial Medical Health Officer to minimize the impact of the COVID-19 Coronavirus on our workplaces and the community; and

WHEREAS the Province of British Columbia suspended all K-12 classes in the Province effective March 17, 2020; and

WHEREAS the Parties have a mutual interest in ensuring that the Employer’s operations continue and that employees continue working to the extent as reasonably possible; and

WHEREAS the Parties agree to amend article 18.01 of the Agreement on a without prejudice and without precedent basis as follows:

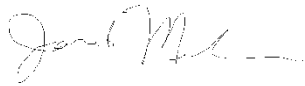
1. 18.01 Daily and Weekly Hours

Except as hereafter provided, the normal hours of work will be 6:00 a.m. to 10:00 p.m. consisting of seven hours per day or 35 hours per week Monday to Friday, exclusive of meal periods. Alternate schedules may be arranged which commence no earlier than 6:00 a.m. and finish no later than 10:00 p.m. Monday to Friday. All work schedules will be based on these hours and must be designed to meet operational requirements and to provide efficient service to the public.

2. It is understood by the parties that the amended hours of work will be at the request of the employee, in order to respond to scheduling issues around child and elder care, and that these schedules may be approved only for the duration of the COVID-19 Coronavirus public health concerns. Approval will not be unreasonably withheld.

The Employer and Union agree that these terms are a temporary response to COVID-19 Coronavirus public health concerns, and that either party may seek to renegotiate or cancel this Letter of Understanding with five (5) days' written notice to the other party.

All of which is agreed, this 19th day of March 2020, by:



Jared Melvin
On behalf of the Union

19 March 2020
Date



John Madden
On behalf of the Employer

19 March 2020
Date