

# Collective Agreement Ratification 2022

Ten months after the start of negotiations we are now in a position to offer a tentative contract to you for review and a ratification vote.

Once again this was a challenging round of negotiations with the provincial government setting the mandate well below to our desired salary rates for our members. We struggled to accept the three-year offer.

That being said, once other larger unions agreed to that threshold then we increasingly swim against the current. As a result, our efforts were focused on such things as achieving the maximum wage increases that we could, including increase to meals and mileage, improvements to temp staff language including better sick time eligibility, improving special leave to allow for an extra banked day, changing the maximum daily sick time from 7 to 8.5 hours, updating Maternity and Parental leave to coincide with Federal changes, and considerable increases within our extended health and dental plans.

In light of other settlements that we have reviewed, we recommend acceptance of this contract.

The Memorandum of Agreement between the parties will be posted on our union website <http://www.cupe1767.ca/> under Members/Collective Agreement and review the Memorandum of Agreement 2022-2024.

Details around the process of a ratification vote will be distributed via your area reps and our intention is that we will have concluded voting by 8pm on October 20<sup>th</sup>. If the ratification vote is in favour of acceptance, then our coworkers in Finance will be able to process our retro cheques.

Thank you for your patience in what was a long round of negotiations and thank you for providing feedback to your bargaining committee. We know we cannot please all the people all the time but believe we have emerged as a stronger and more cohesive union local as a result.

Submitted in Solidarity

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Tina Dhami, President  
Becky Olson, Vice President  
Dave Robertson, Secretary/Treasurer  
Kurtis Williams, Regional Director South Lower Mainland  
Mark Hilker, Regional Director North Lower Mainland